



Sworn Public Translator & Commercial Interpreter Portuguese/English - JUCERJA No. 242 – CPF: 098.714.677-70 Translation: 20317/22 Book: 114 Page: - 1

I, the undersigned Sworn Public Translator and Commercial Interpreter, registered under no. 242 with the Board of Trade of the State of Rio de Janeiro (JUCERJA), Federative Republic of Brazil, and under taxpayer registration no. (CPF/MF) 098.714.677-70 with the Ministry of Finance, do hereby certify that the original document with the following identification: **ESTATUTO SOCIAL DO INSTITUTO ALANA**, written in Portuguese has been submitted to me for translation into English, which I undertake in my official capacity, as follows.

[Header] INSTITUTO ALANA (ALANA INSTITUTE)	
Statutory Amendment	
04/08/2022	

BY-LAWS OF INSTITUTO ALANA (ALANA INSTITUTE)

CHAPTER I NAME, HEADQUARTERS, JURISDICTION AND TERM

Article 1 - ALANA INSTITUTE is a legal entity governed by private law, incorporated as an a non-economic and non-profit association with indefinite term, headquartered and with jurisdiction in the municipality of São Paulo, State of São Paulo, XXX.

Paragraph 1 - ALANA INSTITUTE may adopt the "trade name" XXX and a logo that will represent it.....

Paragraph 2 - ALANA INSTITUTE may keep facilities anywhere in the national territory.....

CHAPTER II PURPOSES

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Article 2 - The purpose of **ALANA INSTITUTE** is to foster social assistance, education, culture, sport, the protection and support of the population in general, aiming at valuing the human being and improving their quality of life, making them aware to act in favor of their development, the development of their family and the community in general, without distinction of race, political or religion. It also aims to develop activities and projects for the development of full capacities and the defense of the rights of children and adolescents, in line with its mission to "HONOR THE CHILD".

Paragraph 1 – **ALANA INSTITUTE** may, to achieve its institutional purposes, use all means permitted by law, especially to:





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a) practice any lawful acts and activities to perform its purposes, promote debates, discussions, actions, symposia, conferences related to its corporate purpose;
b) create, implement and operate, directly or through third parties, social assistance, protection and support projects to the needy population;
c) foster culture, through activities, courses, lectures, events and other means that it deems appropriate, together with the community;
d) foster health through research and implementation of nutritional and educational programs;e) defend and preserve the environment and foster sustainable development;
f) foster citizenship, through institutes such as volunteering;g) foster sports;
h) foster education, through research, support to management and also directly through primary, secondary and vocational education;
i) value, foster research and disseminate national and international research in any matter related to children and their well-being;
 j) guide and train professionals in any area to develop and protect children; k) foster training courses, lectures, congresses and seminars, or otherwise, aimed at the technical improvement of professionals and students from any area throughout the Brazilian territory;
I) make agreements with vehicles of any form of media to disseminate the corporate purpose of ALANA INSTITUTE;
m) foster integration of various professional areas of any area to hold debates on the topics proposed by ALANA INSTITUTE ;
n) train volunteers;
 o) establish strategic alliances and agreements with similar institutions, national or international, as well as foster and disseminate the work of other international NGOs with projects carried out in other countries; p) celebrate the partnerships and agreements deemed necessary with public and private entities for materialization of the projects of ALANA INSTITUTE;
q) foster, support and develop, in its various branches, research, culture and teaching, including through technical training, publications, editing, own or through third parties, technical, scientific, cultural and artistic books, magazines and audiovisuals, videos and any other means of dissemination and communication, within the needs inherent to the activities of ALANA INSTITUTE , being able to enter into partnerships with national or foreign companies or corporate entities that operate in the Brazilian film market and that produce, distribute or exhibit such works;
 r) raise funds and finance social programs and projects that meet their institutional objectives, provided that previously approved by the General Meeting; s) foster fundraising campaigns for the promotion and support of their activities, including through the
provision of services;
violation of the rights of children and adolescents that they are aware of; u) prepare and file collective lawsuits, including public civil lawsuits, relating to their areas of activity and/or in





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Paragraph 2 - The commitment to the activities provided in paragraph one shall occur through the direct execution of projects, programs and/or action plans; donation or contribution of physical, human and/or financial resources to approved projects and social programs and related to the institutional purposes of **ALANA INSTITUTE**, or the provision of services to other non-profit organizations, and to public bodies that work in related areas.

Paragraph 3 - **ALANA INSTITUTE** may dispose of the products and services arising from the activities listed in Paragraph 1, and any income, funds or operating results shall be invested to achieve the institutional purposes.

Paragraph 4 - ALANA INSTITUTE does not distribute among its associates, directors, officers, employees, donors, founders, benefactors or any other individual or legal entity related to **ALANA INSTITUTE**, directly or indirectly, any advantages, operating surpluses, gross or net, dividends, bonuses, shares or portions of its assets, earned through the exercise of its activities, and fully invests them to conduct its corporate purpose.

Paragraph 5 - ALANA INSTITUTE may participate in other associations or corporations in resolution taken at the General Meeting.

CHAPTER III PRINCIPLES AND PERFORMANCE OF THE ACTIVITIES

Article 3 - In the performance of its activities, **ALANA INSTITUTE** shall comply with the principles of legality, impersonality, morality, publicity, economy and efficiency and shall not discriminate based on race, color or religion.

Sole Paragraph – **ALANA INSTITUTE** shall perform its activities through the direct execution of projects, programs or action plans, through donation of physical, human and financial resources, or the provision of intermediary support services to other non-profit organizations and to public bodies operating in related areas.





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Article 4 - **ALANA INSTITUTE** shall adopt administrative management practices, necessary and sufficient to restrain the attainment, individually or collectively, of personal benefits and advantages by its directors, as well as their spouses, companions and collateral relatives up to the third degree and by legal entities which the aforementioned control or hold more than fifty-one percent (51%) of the shareholdings.....

CHAPTER IV ASSOCIATES

Article 5 - ALANA INSTITUTE is comprised by associates, divided into the following categories, approved pursuant to article 20, item "f", of these By-Laws: a) founding: signatory of the minutes of incorporation of ALANA INSTITUTE; b) benefactor: person to whom the General Meeting grants this award, due to the relevant services rendered to ALANA INSTITUTE; c) permanent: person appointed by the Executive Board and approved by the General Meeting after two years of dedication to ALANA INSTITUTE; d) contributor: person who contributes periodically with free services or donations, so ALANA INSTITUTE can conduct its corporate purposes; and e) honorary: public persons of noticeable reputation who render material or moral assistance for the development of ALANA INSTITUTE, determined by proposal of any associate and approval of the General Meeting Paragraph 1 - Any associate may, at any time, request its withdrawal from ALANA, upon request of resignation, in writing, to the Executive Board, thirty (30) days in advance. **Paragraph 2** - The benefactor, permanent, contributor and honorary associates will be listed in own book held by ALANA. Article 6 - Each founding, benefactor and permanent associate will be entitled to one vote at the General Meeting Article 7 - The rights and duties of the associates in good standing with their corporate obligations shall be:... a) to vote and be voted for elective offices, subject to the provisions of article 6; b) take part in General Meetings; c) attend events organized by ALANA INSTITUTE: d) request the administrative and supervisory bodies of ALANA INSTITUTE any accounting information





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deemed necessary, as well as balance sheet information; ande) submit project proposals and criticisms to foster the institutional duties of **ALANA INSTITUTE**.....

Article 8 - The associates shall:

Article 9 - The associates are not liable, not even subsidiarily, for the charges of ALANA INSTITUTE.....

Article 10 - Associates must comply with the provisions of these By-Laws and the internal regulations, and the Executive Board shall apply to offenders the penalties of warning, suspension and dismissal of the member, according to the nature and severity of the offense committed.

Sole Paragraph: The offenses subject to the penalties provided in the heading of this article, at the discretion of the Executive Board, shall be:

Article 11 - If any penalty is applied, the associate may, within ten (10) days, after written notice, appeal to the General Meeting, with suspensive effect.

Paragraph 1- The exclusion of an Associate may only occur with cause, which must be recognized in a procedure that ensures the right of defense and appeal to be exercised at a General Meeting. The following shall be deemed as cause for exclusion of the Associate:

a) Acting contrary to corporate interests;
b) Breaching statutory rules and provisions;
c) Discrediting Alana Institute, its members and/or associates;
d) Using the name of Alana Institute for purposes other than the corporate purposes; or





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e) Committing an act detrimental to the heritage or image of the Institute.....

Paragraph 2 - The decision to exclude an associate will be made by a simple majority of the members of the Executive Board, in reasoned resolution submitted to the associate concerned upon extrajudicial notice, with return receipt, with the right of appeal at the General Meeting, to be convened within thirty (30) calendar days of receipt of said notice.

CHAPTER V STATUTORY BODIES

Article 12 - The bodies of ALANA INSTITUTE shall be:

a) General Meeting;
b) Executive Board;
c) Audit Committee; and
d) Advisory Council.

Paragraph 1 - ALANA INSTITUTE shall not compensate, in any form, the Executive Board, Audit Committee and Advisory Council, as well as the activities of its associates, who shall act for free.

Paragraph 2 - The Officers and Directors shall take possession by signing a term of possession in the respective books of Minutes.

Paragraph 3 - The term of office, in the governing bodies, will be extinguished in case of unjustified absence to three (3) consecutive meetings.....

CHAPTER VI GENERAL MEETING

Article 13 - The General Meeting, the sovereign organ of ALANA INSTITUTE, shall be comprised by the associates with full statutory rights.
Sole Paragraph - The Meeting will be chaired by the Chief Executive Officer who will choose the Secretary of the Board among the members present entitled to vote.
Article 14 - The General Meeting shall:





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a) elect and dismiss the Executive Board, the Audit Committee and the Advisory Council;b) resolve on the amendments to the By-Laws;	
c) decide on the extinction of ALANA INSTITUTE, pursuant to these By-Laws;	
d) decide on the appropriateness of disposing, compromising, mortgaging or exchanging property;e) decide on the participation of ALANA INSTITUTE in other associations and societies;	
f) approve the internal regulations and the Operating Agreement of the Endowment Fund submitted by the Executive Board;	
g) issue normative orders for internal operation of ALANA INSTITUTE; andh) resolve on any matter not provided herein.	
Article 15 - The General Meeting shall be held, ordinarily, once a year, preferably in the first half of each year, to:	
a) approve the proposal for the annual programming of ALANA INSTITUTE , submitted by the Executive Board;	
b) analyze the annual report, the annual programming of ALANA INSTITUTE , and the income statement for the year ended, submitted by the Executive Board;	
c) elect the Executive Board, the Audit Committee and the Advisory Council, when necessary; andd) discuss and approve the accounts and balance sheet approved by the Audit Committee	
Article 16 - The General Meeting will be held, extraordinarily, when convened:	
a) by the Executive Board; b) by the Audit Committee;	
c) by the Advisory Council;	

d) upon request of the founders; and......
e) upon request of at least one fifth (1/5) of the members, pursuant to article 7 of these By-Laws in good standing with their corporate obligations.

Article 17 - The General Meeting shall be convened upon notice posted at the headquarters of **ALANA INSTITUTE** and/or published in the local press, by circular letters, or other convenient means, at least ten (10) days in advance, and for the resolutions referred to in points "a", "b" and "c" of article 15, the call must be specific for this purpose, and the quorum must be complied with, as required by articles 25, 28, 42 and 43 of these By-Laws.

Paragraph 1 - Any Meeting will be opened in the first call with the majority of the associates and, in the second call, with at least five (5) people.

Paragraph 2 - Associates may be represented by a prosecutor, however, a copy of the power of attorney must be filed at the registered office of **ALANA INSTITUTE** at least 2 days before the Meeting.....





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CHAPTER VII EXECUTIVE BOARD

Article 18 - The Executive Board shall be comprised by 4 (four members), being:
a) One Chief Executive Officer; b) Two Deputy Chief Executive Officers; and c) One Treasury Director
Paragraph 1 - The term of office of the members of the Executive Board shall be of four (4) years, with reelection permitted.
Paragraph 2 - In the event of the absence or temporary impediment of any member of the Executive Board, except the Chief Executive Officer who is automatically replaced by a Deputy Chief Executive Officer chosen from among his peers, the others replace each other without any formal meeting
Article 19 - If a vacancy occurs among the members of the Executive Board, the Meeting shall meet no later than thirty (30) days after the vacancy to elect the new member or appoint a replacement, who will then remain in office until the end of the term.
Sole Paragraph - If the term of office expires as a result of the term, it will be extended for a maximum term of sixty (60) days, until the election of a new Executive Board or the re-election of the last members of the body.
Article 20 - The Executive Board shall:
Article 20 - The Executive Board shall:
 Article 20 - The Executive Board shall: a) prepare and submit to the General Meeting the annual programming proposal of ALANA INSTITUTE, the annual report and its income statement for the year ended; b) draw up the budget for revenue and expenditure for the following financial year; c) meet with public and private institutions for mutual collaboration in activities of common interest; d) elect 03 members of the advisory council;
 Article 20 - The Executive Board shall:





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i) decide on the opening and closing of subsidiaries of ALANA INSTITUTE; j) establish the Endowment Fund, as well as approve, ad referendum of the General Meeting, the Operating Agreement of the Fund, subject to the provisions of these By-Laws; and k) approve the full or partial redemption of the investments of the Endowment Fund, subject the provisions of its Operating Agreement.....

Article 21 - The acts of the Executive Board will be formalized through documents, containing the signature of the officers in their areas of competence, and may establish attorneys-in-fact with powers and for expressly determined periods.....

Article 22 - The Chief Executive Officer and Deputy Chief Executive Officers shall, jointly or individually:

 a) represent ALANA INSTITUTE, in or out of court;
Sole Paragraph - Transactions involving amounts above five hundred thousand Reais (BRL 500,000.00)
Article 23 - Subject to the provisions of Article 22 of these By-Laws, the Deputy Chief Executive Officers shall also assist the Chief Executive Officer in its duties, or replace him in his absences or impediments and take office in case of vacancy until its expiration.
Article 24 - The Treasurer Director shall:
 a) Prepare the annual programming of the activities of ALANA INSTITUTE and the budget proposals, subject to the guidelines of the Chief Executive Officer; b) keep all cash in credit establishment, except for amounts sufficient to petty expenses; c) keep under his custody and responsibility all documents relating to the Treasury;
d) submit income and expense reports, whenever requested;
e) collect and account for associates' contributions, income, aid and donations, keeping the bookkeeping of





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Article 25 - The General Meeting may dismiss the members of the Executive Board due to proven incompetence or abuse of office in the exercise of their duties, provided herein, with the approval of two thirds of those present, and no resolution may be approved, on first call, without an absolute majority of the associates, or with less than one third on second call.

Paragraph 1 - The same General Meeting that decides on the dismissal, will appoint the acting deputy who will act for thirty (30) days.

Paragraph 2 - Within twenty (20) days as of the General Meeting that decided for the dismissal, the choice of the effective replacement, for the remainder of the mandate, must be decided through direct and open voting.

Paragraph 3 - The dismissal does not imply exclusion from the membership unless it occurs due to violation of these By-Laws.

CHAPTER VIII AUDIT COMMITTEE

Article 26 - The Audit Committee shall be comprised by at least three (3) and at most five (5) members elected by the General Meeting, with a term of four (4) years, and reelection is admitted.

Paragraph 1 - Once the mandate is extinguished as a result of the term, it will be extended for at most sixty (30) days, until the election of a new Board or re-election of the last members of the body.....

Paragraph 2 - In case of vacancy, resignation or permanent disability, a General Meeting shall be convened to appoint a deputy.....

Article 27 - The Audit Committee shall:

 a) evaluate the bookkeeping of **ALANA INSTITUTE**;





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b) give an opinion on the balance sheets and financial and accounting performance reports and on the equity operations conducted, issuing opinions to the higher bodies of the entity; c) request to the Executive Board, at any time, supporting documentation of the economic and financial operations carried out by ALANA INSTITUTE; d) monitor the work of any independent external auditors; and e) convene the General Meeting extraordinarily, for a justified reason in its area of competence.....

Sole Paragraph - The Audit Committee shall meet, ordinarily, every twelve (12) months and, extraordinarily, whenever necessary.....

Article 28 - The General Meeting may dismiss the members of the Audit Committee due to proven incompetence or abuse of office in the exercise of their duties, provided herein, with the approval by vote of two thirds of those present, and no resolution may be approved, on first call, without an absolute majority of the associates, or with less than one third on second call.

CHAPTER IX ADVISORY COUNCIL

Article 29 - The Advisory Council shall be comprised by at least three (3) and at most ten (10) members, all elected by the General Meeting, three (3) of whom shall be appointed by the Executive Board to the General Meeting.....

Sole Paragraph - The members appointed by the Executive Board may be chosen from among representatives of civil society.

Article 30 - The term of office of the members of the Advisory Council shall be four (4) years, and they may be re-elected.....

Sole Paragraph - If the term of office expires as a result of the term, it will be extended for a maximum term of sixty (60) days, until the election of a new Board or the re-election of the last members of the body.....

Article 31 - If vacancies occur in the positions of the Advisory Council, when it has already reached the minimum number of components, the Executive Board or the General Meeting must meet within thirty (30) days to elect/appoint a deputy who will hold the position until the end of the term, when the new member will be elected/appointed.

Article 32 - The resolutions of the Advisory Council shall always be taken by a simple majority of those present.....





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Article 33 - The Advisory Council shall:

a) give its opinion on the mission, vision and guidelines of ALANA INSTITUTE;
b) check if the activities are consistent with the mission;
c) suggest guidelines for actions and the annual programming of activities, as well as goals and objectives;
d) track and suggest internal training programs;
e) give an opinion on the possible amendment of these By-Laws;
f) convene a General Meeting to deal with matters deemed relevant; and
g) assist the Executive Board, individually or collectively, as an advisory body, collaborating and attending
the meetings of the board whenever convened

Article 34 - The Advisory Council will meet, ordinarily, every twelve (12) months, and, extraordinarily, when convened by the Executive Board or founding partner, whenever requested.....

CHAPTER X PROPERTY

Article 35 - ALANA INSTITUTE property is comprised by assets and rights, personal properties, real estates, vehicles, animals, shares and public debt securities acquired or received by it as donations, legacies, subsidies, aids or in any other lawful manner, and shall be administered and used only for the strict fulfillment of its corporate purposes.

Sole Paragraph - The assets of ALANA INSTITUTE may only be disposed of or encumbered with the permission of the Executive Board.

Article 36 - The income source of ALANA INSTITUTE shall be:

a) aids, donations, bequests, grants and other lawful acts by associates or third parties;
b) profit from promotional campaigns, courses and lectures sponsored by ALANA INSTITUTE;
c) ALANA INSTITUTE revenues arising from the activities inherent in its purpose;
d) equity and financial income, including from the investment of funds of the Endowment Fund;
e) other income obtained by means admitted by law, including from the exploitation of economic activity, and
the full profit shall be reversed to ALANA INSTITUTE to be invested for its purposes.

Sole Paragraph - The receipt of funds from any entity with partisan political purposes is prohibited.....

Article 37 - If ALANA INSTITUTE is identified as a Public-Interest Organization of Civil Society - OSCIP, upon dissolution, the respective net assets will be transferred to another legal entity, qualified under the





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terms of Law 9,790/99, preferably having the same corporate purpose.

Article 38 - If **ALANA INSTITUTE** is identified as a Public-Interest Organization of Civil Society – OSCIP, if it obtains and, subsequently, loses this qualification established by Law 9,790/99, the available remaining assets, acquired with public funds during the period in which that qualification lasted, will be accounted for and transferred to another legal entity identified as OSCIP, preferably having the same corporate purpose.....

Article 39 - The institution that receives ALANA INSTITUTE assets may not distribute results, dividends, or any other similar advantage to its associates or officers.

CHAPTER XI - ENDOWMENT FUND

Article 40 – The Executive Board may establish an Endowment Fund, part of **ALANA INSTITUTE**, comprised by permanent assets, to ensure the sustainability of the entity and perpetuate its assets and corporate purpose.

Paragraph 1 - The Endowment Fund shall be comprised by appropriations from **ALANA INSTITUTE** as well as by donations from individuals or legal entities.

Paragraph 2 - The Endowment Fund will be comprised by assets and funds invested to generate revenue for the achievement of the corporate purpose and for the permanent maintenance of the **INSTITUTE** and its heritage.

Paragraph 3 - The Endowment Fund will be governed by an Operating Agreement that must be approved by the Executive Board, *ad referendum* of the General Meeting.

Paragraph 4 - The Operating Agreement of the Endowment Fund shall be drawn up in accordance with the provisions of these By-laws and the legal and contractual rules applicable to it.....

Paragraph 5 - The assets and resources of the Endowment Fund shall be segregated from the remainder of **ALANA INSTITUTE**'S equity, including in separate accounts and will be managed and invested as provided for in the Operating Agreement, always with caution and responsibility, aiming at maintaining the activities of **ALANA INSTITUTE** and the perpetuation of its heritage.





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CHAPTER XII ACCOUNTABILITY

Article 41- The accountability of ALANA INSTITUTE shall comply with, at least:

a) the fundamental principles of accounting and the Brazilian Accounting Standards;b) the publicity, by any effective means, or by any specific means that may be required by public bodies, at the end of the fiscal year, to the activity report and financial statements of the entity, making them available
for any citizen;
c) an audit, including by independent external auditors, if applicable, of the investment of any funds subject
to Partnership Agreement, as provided in the regulation; and
d) the accountability of all public funds and assets received will be made as determined by the sole
paragraph of Article 70 of the Federal Constitution.

CHAPTER XIII GENERAL PROVISIONS

Article 42 – **ALANA INSTITUTE** shall have internal regulations, which, after approved by the General Meeting, shall regulate its activities and operation, in addition to the provisions herein.

Article 43 - ALANA INSTITUTE shall be dissolved by decision of the Extraordinary General Meeting, specially convened for this purpose, when it becomes impossible to continue its activities.

Sole Paragraph - Any remaining assets will be transferred to the similar entity registered with the National Council of Social Assistance or to the public entity.....

Article 44 - These By-Laws may be amended at any time by vote of two thirds of those present at a General Meeting specially convened for this purpose, and no resolution may occur on first call without an absolute majority of the members, or with less than one third on second call....

Sole Paragraph - In case of amendment, the amended By-Laws shall enter into force on the date of its registration before a Notary Office.....

Article 45 - The financial year shall end on December 31 of the calendar year.....

Article 46 - Silent cases will be resolved by the Executive Board and approved by the General Meeting.





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São Paulo, April 8, 2022.

ANA LUCIA DE MATTOS BARRETTO VILLELA **Chief Executive Officer**

This translation does not pass a judgment on the format, authenticity and/or content of the translated document. There was nothing further on the document to which I attest. Witness my hand and seal..... Rio de Janeiro, December 2nd 2022.

MARIANA SANTOS RÊGO

Maríana Santos Rêgo Sworn Public Translator and Commercial Interpreter CPF 098.714.677-70



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